

One and Done: **Correct, consistent, complete and compassionate responses to every inquiry**

your voice;

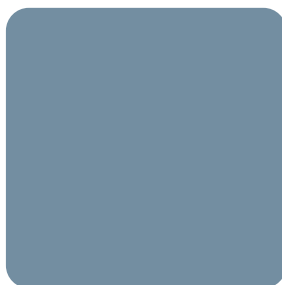
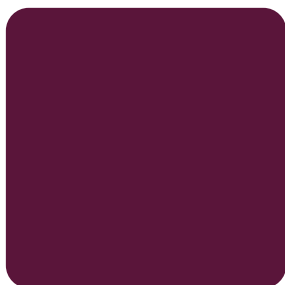
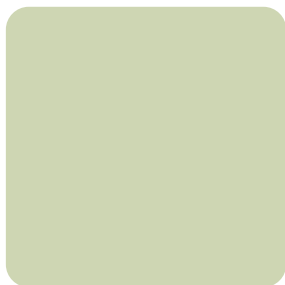
*"I'd like to see more warm greetings and comfortable language."*

our commitment

CalSTRS reviewed computer-generated letters, revising tone, organization and clarity. Focus groups offered additional suggestions. An annual review of computer-generated letters will keep us focused on members' needs and feelings.



# Statistical



# Defined Benefit Program

Note: Supplemental statistical tables are available upon request to CalSTRS Customer Service at 1-800-228-5453.

**Table 1** Schedule of revenues by source (dollars in millions)

<b>Fiscal Year Ending June 30</b>	<b>Member Contributions</b>	<b>Employer Contributions</b>	<b>Percentage of Annual Covered Payroll</b>	<b>Investment Income</b>	<b>State of California <sup>(1)</sup></b>	<b>Other Income</b>	<b>Total</b>
2004	\$1,640.7	\$1,918.3	8.25%	\$16,354.3	\$548.7	(\$2.0)	\$20,460.0
2003	1,557.9	1,892.1	8.25	3,622.9	1,015.0	(0.1)	8,087.8
2002	1,381.9	1,721.4	8.25	(6,268.5)	915.8	(1.5)	(2,250.9)
2001	1,630.4	1,880.9	8.25	(10,230.9)	946.2	0.40	(5,773.0)
2000	1,529.8	1,587.7	8.25	12,689.8	939.2	0.20	16,746.7
1999	1,423.1	1,474.6	8.25	11,796.0	350.1	0.12	15,043.9
1998	1,302.8	1,371.4	8.25	12,949.5	1,004.6	0.70	16,629.0
1997	1,195.8	1,250.0	8.25	11,018.8	872.4	0.70	14,337.7
1996	1,089.0	1,140.8	8.25	7,463.7	754.8	0.10	10,448.4
1995	1,027.4	1,070.1	8.25	8,066.9	733.1	1.80	10,899.3

<sup>(1)</sup> Includes Elder Full Funding, SBMA contributions and school lands revenue.

**Table 2** Expenses by type (dollars in millions)

<b>Fiscal Year Ending June 30</b>	<b>Benefit Payments</b>	<b>Administrative Expenses</b>	<b>Refunds</b>	<b>Misc</b>	<b>Total</b>
2004	\$5,503.0	\$93.5	\$79.2	\$0.0	\$5,675.7
2003	4,933.5	72.1	78.7	0.1	5,084.3
2002	4,496.0	63.5	73.9	0.2	4,633.6
2001	3,954.0	54.5	77.5	0.0	4,086.0
2000	3,625.7	50.5	80.0	0.0	3,756.2
1999	3,343.1	44.7	74.6	(1.3) <sup>(1)</sup>	3,461.1
1998	3,103.2	36.3	69.0	0.0	3,208.5
1997	2,912.3	37.1	65.9	0.0	3,015.3
1996	2,749.7	36.2	69.2	0.0	2,855.1
1995	2,567.7	34.0	66.8	0.0	2,668.5

<sup>(1)</sup> Interfund interest expense on loan payable to Teachers' Retirement Fund at December 31, 1998, \$41,648. Equity transfer to Teachers' Retirement Fund recorded at fund closure \$1,285,093.

**Table 3** Schedule of benefit expenses by type (dollars in millions)

Fiscal Year Ending June 30	Age & Service Benefits			Disability Benefits		Refunds		
	Retired Members	Survivors	Death in Service Benefits	Retired Members	Survivors	Death	Separation	Total
2004	\$5,080.3	\$233.8	\$74.0	\$115.0	\$0.0	\$0.0	\$79.2	\$5,582.2
2003	4,518.5	247.6	78.1	105.4	0.0	0.0	62.5	5,012.1
2002	4,103.2	233.5	69.6	94.7	0.0	0.0	68.9	4,569.9
2001	3,785.8	36.7	21.0	88.4	1.0	21.6	77.0	4,031.5
2000	3,458.7	33.7	26.8	79.0	1.1	26.4	80.0	3,705.7
1999	3,180.5	31.8	32.8	73.2	1.2	23.6	74.6	3,417.7
1998	2,953.7	30.3	29.6	66.5	1.0	22.1	69.0	3,172.2
1997	2,769.7	28.9	32.2	59.4	0.8	21.3	65.9	2,978.2
1996	2,616.4	26.2	31.4	53.0	0.6	22.1	69.2	2,818.9
1995	2,449.6	24.2	27.1	45.9	0.5	20.5	66.7	2,634.5

**Table 4** Members retired for service during fiscal year 2003–2004 classified by unmodified benefit <sup>(1)</sup>

Monthly Unmodified Benefit <sup>(2)</sup>	Count	Average Age at Retirement	Average Service Credit	Average Final Compensation	Average Benefit Payable
Less than \$500	604	61.4	6.511	\$3,001	\$321
500 – 1000	808	61.1	10.508	3,980	719
1000 – 1500	749	59.9	14.989	4,734	1,203
1500 – 2000	795	60.7	18.074	5,162	1,673
2000 – 2500	870	61.2	20.946	5,520	2,151
2500 – 3000	775	61.5	23.884	5,694	2,614
3000 – 3500	831	60.7	26.980	5,897	3,110
3500 – 4000	850	60.3	29.789	5,972	3,561
4000 – 4500	1,042	60.3	31.814	6,088	4,059
4500 – 5000	1,105	60.9	33.313	6,168	4,502
5000 – 6000	2,067	61.7	35.242	6,439	5,144
6000 & Greater	1,805	62.7	37.654	7,824	6,650
<b>Totals</b>	<b>12,301</b>	<b>61.2 <sup>(3)</sup></b>	<b>27.093 <sup>(3)</sup></b>	<b>\$5,891 <sup>(3)</sup></b>	<b>\$3,606 <sup>(3)</sup></b>

<sup>(1)</sup> Does not include formerly disabled members

<sup>(2)</sup> As of the June 30, 2004 population report the longevity bonus is included in the unmodified allowance

<sup>(3)</sup> Overall averages

## Defined Benefit Program

**Table 5** Members retired for service during fiscal year 2003–2004 <sup>(1)</sup> classified by age and joint and survivor annuity option elected <sup>(2)</sup>

			Options						
Age	Total	Unmodified	2	3	4	5	6	7	8
Under 55	43	25	4	0	0	0	7	6	1
55	257	143	18	5	0	1	59	30	1
56	784	406	50	18	4	5	179	122	0
57	784	353	58	21	5	1	176	166	4
58	910	400	66	21	6	6	208	198	5
59	969	461	64	26	2	2	212	192	10
60	1,257	578	81	30	7	4	291	254	12
61	1,534	709	98	31	7	6	376	297	10
62	1,696	785	130	34	13	4	393	325	12
63	1,024	486	75	29	5	3	220	194	12
64	755	379	57	9	4	4	175	118	9
65	580	302	34	20	4	2	106	104	8
66	444	245	33	8	3	3	71	76	5
67	297	163	25	5	5	2	49	45	3
68	196	116	5	5	1	1	31	34	3
69	187	109	14	6	1	0	29	25	3
70	145	89	10	6	0	0	19	18	3
71	125	83	8	2	1	0	12	12	7
72	87	54	10	0	1	3	12	6	1
73	65	38	2	4	0	1	11	8	1
74	40	22	6	2	0	0	4	6	0
75	35	25	2	1	0	0	3	3	1
Over 75	87	58	6	4	0	1	9	3	6
Age Unknown	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>12,301</b>	<b>6,029</b>	<b>856</b>	<b>287</b>	<b>69</b>	<b>49</b>	<b>2,652</b>	<b>2,242</b>	<b>117</b>

<sup>(1)</sup> Does not include formerly disabled members

<sup>(2)</sup> See Plan Summary for description of Joint and Survivor Options

**Table 6** Characteristics of members going on disability

Fiscal Year Ending June 30	Count	Average Disability Allowance Payable	Average Service Credit	Average Final Compensation	Average Age at Disability
1995	469	\$1,851	15.914	\$3,656	51.3
1996	496	1,859	15.952	3,641	51.9
1997	464	1,923	15.660	3,883	52.0
1998	451	1,989	14.446	3,906	52.3
1999	414	2,114	15.630	4,027	52.2
2000	454	2,124	15.224	4,190	52.6
2001	486	2,270	15.802	4,476	53.9
2002	554	2,272	14.840	4,580	53.6
2003	614	2,385	14.894	4,849	53.0
2004	580	2,409	14.453	4,899	53.3

**Table 7** Number of benefit recipients by type of benefit

Fiscal Year Ending June 30	Service Retirement	Disability Benefits	Benefits for Survivors	Total Benefit Recipients
1995	130,576	5,331	10,898	146,805
1996	133,764	5,540	11,501	150,805
1997	135,809	5,676	12,154	153,639
1998	139,193	5,758	12,796	157,747
1999	142,309	5,822	13,326	161,457
2000	145,415	5,885	13,982	165,282
2001	149,727	6,477	14,768	170,972
2002	154,884	6,723	15,465	177,072 <sup>(1)</sup>
2003	159,172	6,949	15,747	181,868
2004	169,022	7,311	16,912	193,245

<sup>(1)</sup> Disability and survivor counts revised in 2003

## Defined Benefit Program

**Table 8** Members retired for service characteristics by year of retirement (Does not include formerly disabled members)

Effective Date of Retirement by Service Credit	Number of Retirements	Average Service Credit	Average Unmodified Benefit	Average Final Compensation	Age At Retirement
7/1/1994 thru 6/30/1995	7,140	26.5	\$1,984	\$4,030	61.1
7/1/1995 thru 6/30/1996	6,985	26.6	\$2,171	\$4,110	61.3
7/1/1996 thru 6/30/1997	6,011	26.6	\$2,210	\$4,206	60.9
7/1/1997 thru 6/30/1998	7,332	26.8	\$2,310	\$4,345	60.8
7/1/1998 thru 6/30/1999	7,248	27.2	\$2,706	\$4,541	61.2
7/1/1999 thru 6/30/2000					
0 - 5	92	2.2	\$ 279	—	—
5 - 10	519	7.6	504	—	—
10 - 15	658	12.5	994	—	—
15 - 20	694	17.6	1,512	—	—
20 - 25	900	22.5	2,099	—	—
25 - 30	960	27.4	2,733	—	—
30 - 35	1,968	32.5	3,487	—	—
35 - 40	1,382	37.1	4,495	—	—
40 & over	383	42.3	5,532	—	—
<b>Total</b>	<b>7,556</b>	<b>26.8</b>	<b>\$2,872</b>	<b>\$4,688</b>	<b>61.3</b>
7/1/2000 thru 6/30/2001 <sup>(1)</sup>					
0 - 5	86	2.3	\$ 226	—	—
5 - 10	505	7.3	513	—	—
10 - 15	661	12.6	1,067	—	—
15 - 20	707	17.4	1,594	—	—
20 - 25	821	22.4	2,165	—	—
25 - 30	988	27.3	3,076	—	—
30 - 35	2,446	32.6	4,138	—	—
35 - 40	2,041	37.2	5,267	—	—
40 & over	446	42.1	6,417	—	—
<b>Total</b>	<b>8,701</b>	<b>28.1</b>	<b>\$3,524</b>	<b>\$5,312</b>	<b>61.2</b>
7/1/2001 thru 6/30/2002 <sup>(1)</sup>					
0 - 5	86	2.4	\$ 228	—	—
5 - 10	499	7.3	512	—	—
10 - 15	679	12.6	1,093	—	—
15 - 20	860	17.4	1,714	—	—
20 - 25	886	22.3	2,387	—	—
25 - 30	1,081	27.1	3,288	—	—
30 - 35	2,912	32.7	4,536	—	—
35 - 40	2,277	37.2	5,738	—	—
40 & over	482	42.1	6,907	—	—
<b>Total</b>	<b>9,762</b>	<b>28.3</b>	<b>\$3,869</b>	<b>\$5,686</b>	<b>61.1</b>

<sup>(1)</sup> The average unmodified benefit for this fiscal year includes the longevity bonus

**Table 8 continued** Members retired for service characteristics by year of retirement (Does not include formerly disabled members)

Effective Date of Retirement by Service Credit	Number of Retirements	Average Service Credit	Average Unmodified Benefit	Average Final Compensation	Age At Retirement
7/1/2002 thru 6/30/2003 <sup>(1)</sup>					
0 - 5	103	2.4	\$ 206	—	—
5 - 10	674	7.2	525	—	—
10 - 15	749	12.6	1,149	—	—
15 - 20	1,074	17.5	1,821	—	—
20 - 25	1,063	22.6	2,494	—	—
25 - 30	1,212	27.1	3,372	—	—
30 - 35	3,384	32.7	4,640	—	—
35 - 40	2,444	37.2	5,855	—	—
40 & over	486	42.3	7,114	—	—
<b>Total</b>	<b>11,189</b>	<b>27.9</b>	<b>\$3,879</b>	<b>\$5,807</b>	<b>61.2</b>
7/1/2003 thru 6/30/2004 <sup>(1)</sup>					
0 - 5	116	2.4	\$ 242	—	—
5 - 10	883	7.2	559	—	—
10 - 15	944	12.6	1,178	—	—
15 - 20	1,277	17.6	1,864	—	—
20 - 25	1,200	22.5	2,614	—	—
25 - 30	1,393	27.1	3,416	—	—
30 - 35	3,495	32.6	4,761	—	—
35 - 40	2,477	37.2	5,919	—	—
40 & over	516	42.1	7,255	—	—
<b>Total</b>	<b>12,301</b>	<b>27.1</b>	<b>\$3,817</b>	<b>\$5,891</b>	<b>61.2</b>

<sup>(1)</sup> The average unmodified benefit for this fiscal year includes the longevity bonus

# Defined Benefit Supplement Program

**Table 1** Schedule of revenues by source (dollars in millions)

Fiscal Year Ending June 30	Member Contributions	Employer Contributions	Investment Income	State of California	Other Income	Total
2004	\$565.8	\$125.3	\$247.6	\$0.0	\$0.0	\$938.7
2003	532.6	72.2	63.9	0.0	0.0	668.7
2002	487.2	0.0	(27.7)	0.0	(3.9)	455.6
2001	210.2	0.0	(0.2)	0.0	0.0	210.0

**Table 2** Expenses by type (dollars in millions)

Fiscal Year Ending June 30	Benefit Payments	Administrative Expenses	Refunds	Misc	Total
2004	\$42.0	\$1.2	\$3.1	\$0.0	\$46.3
2003	16.4	0.6	0.7	0.0	17.7
2002	5.0	0.3	0.0	0.0	5.3
2001	0.0	0.1	0.0	0.0	0.1

**Table 3** Schedule of benefit expenses by type (dollars in millions)

Fiscal Year Ending June 30	Age & Service Benefits			Disability Benefits		Refunds		
	Retired Members	Survivors	Death in Service Benefits	Retired Members	Survivors	Death	Separation	Total
2004	\$39.0	\$0.2	\$0.0	\$1.6	\$0.0	\$1.1	\$3.1	\$45.0
2003	15.8	0.0	0.0	0.5	0.0	0.1	0.7	17.1
2002	4.9	0.0	0.0	0.0	0.0	0.1	0.0	5.0
2001	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0



# Defined Benefit and Defined Benefit Supplement Programs

## Participating Employers

### Alameda County

*K-12*  
County Superintendent  
Alameda City Unified  
Albany Unified  
Berkeley Unified  
Castro Valley Unified  
Dublin Unified  
Emery Unified  
Fremont Unified  
Hayward Unified  
Livermore Valley Joint Unified  
Mountain House Elementary  
New Haven Unified  
Newark Unified  
Oakland Unified  
Piedmont City Unified  
Pleasanton Unified  
San Leandro Unified  
San Lorenzo Unified  
Sunol Glen Unified

#### Community Colleges

Chabot Las Positas  
Fremont-Newark  
Ohlone  
Peralta Community

### Alpine County

*K-12*  
County Superintendent  
Alpine County Unified

### Amador County

*K-12*  
County Superintendent  
Amador County Unified

### Alameda County

*K-12*  
County Superintendent  
Alameda City Unified  
Albany Unified  
Berkeley Unified  
Castro Valley Unified  
Dublin Unified  
Emery Unified  
Fremont Unified  
Hayward Unified  
Livermore Valley Joint Unified  
Mountain House Elementary  
New Haven Unified  
Newark Unified  
Oakland Unified  
Piedmont City Unified  
Pleasanton Unified  
San Leandro Unified

San Lorenzo Unified  
Sunol Glen Unified

#### Community Colleges

Chabot Las Positas  
Fremont-Newark  
Ohlone  
Peralta Community

### Alpine County

*K-12*  
County Superintendent  
Alpine County Unified

### Amador County

*K-12*  
County Superintendent  
Amador County Unified

### Butte County

*K-12*  
County Superintendent  
Bangor Union Elementary  
Biggs Unified  
Chico Unified  
Durham Unified  
Feather Falls Union Elementary  
Golden Feather Union  
Gridley Unified  
Manzanita Elementary  
Oroville City Elementary  
Oroville Union High  
Palermo Union  
Paradise Unified  
Pioneer Union Elementary  
Thermalito Union

#### Community Colleges

Butte

### Calaveras County

*K-12*  
County Superintendent  
Bret Harte Union High  
Calaveras Unified  
Mark Twain Union Elementary  
Vallecito Union Elementary

### Colusa County

*K-12*  
County Superintendent  
Colusa Unified  
Maxwell Unified  
Pierce Joint Unified  
Williams Unified

### Contra Costa County

*K-12*  
County Superintendent  
Acalanes Union High  
Antioch Unified  
Brentwood Union  
Byron Union Elementary  
Canyon Elementary  
John Swett Unified  
Knightsen Elementary  
Lafayette Elementary  
Liberty Union High  
Martinez Unified  
Moraga Elementary  
Mt. Diablo Unified  
Oakley Union Elementary  
Orinda Union Elementary  
Pittsburg Unified  
San Ramon Valley Unified  
Walnut Creek Elementary  
West Contra Costa Unified

#### Community Colleges

Contra Costa

### Del Norte County

*K-12*  
County Superintendent  
Del Norte County Unified

### El Dorado County

*K-12*  
County Superintendent  
Black Oak Mine Unified  
Buckeye Union Elementary  
Camino Union Elementary  
El Dorado Union High  
Gold Oak Union  
Gold Trail Union  
Indian Diggings Elementary  
Lake Tahoe Unified  
Latrobe  
Mother Lode Union Elementary  
Pioneer Union Elementary  
Placerville Union Elementary  
Pollock Pines Elementary  
Rescue Union Elementary  
Silver Fork Elementary

#### Community Colleges

Lake Tahoe

### Fresno County

*K-12*  
County Superintendent  
Alvina Elementary  
American Union Elementary

Big Creek Elementary  
Burrel Union Elementary  
Caruthers Unified  
Central Unified  
Clay Joint Elementary  
Clovis Unified  
Coalinga/Huron Joint Unified  
Firebaugh-Las Deltas Unified  
Fowler Unified  
Fresno Unified  
Golden Plains Unified  
Kerman Unified  
Kings Canyon Joint Unified  
Kingsburg Joint Union  
Elementary  
Kingsburg Joint Union High  
Laton Joint Unified  
Mendota Unified  
Monroe Elementary  
Orange Center  
Pacific Union Elementary  
Parlier Unified  
Pine Ridge Elementary  
Raisin City Elementary  
Riverdale Joint Unified  
Sanger Unified  
Selma Unified  
Sierra Unified  
Washington Colony Elementary  
Washington Union High  
West Fresno Elementary  
West Park Elementary  
Westside Elementary

#### Community Colleges

State Center  
West Hills

### Glenn County

*K-12*  
County Superintendent  
Capay Joint Union Elementary  
Hamilton Union Elementary  
Hamilton Union High  
Lake Elementary  
Orland Joint Unified  
Plaza Elementary  
Princeton Joint Unified  
Stony Creek Joint Unified  
Willows Unified

### Humboldt County

*K-12*  
County Superintendent  
Arcata Elementary  
Big Lagoon Union Elementary  
Blue Lake Union Elementary  
Bridgeville Elementary

Cuddeback Union Elementary  
 Cutten Elementary  
 Eureka City  
 Ferndale Unified  
 Fieldbrook Elementary  
 Fortuna Union Elementary  
 Fortuna Union High  
 Freshwater Elementary  
 Garfield Elementary  
 Green Point Elementary  
 Hydenville Elementary  
 Jacoby Creek Elementary  
 Klamath-Trinity Joint Unified  
 Kneeland Elementary  
 Loleta Union Elementary  
 Maple Creek Elementary  
 Mattole Unified  
 McKinleyville Union Elementary  
 Northern Humboldt Joint Unified  
 Orick Elementary  
 Pacific Union Elementary  
 Peninsula Union Elementary  
 Rio Dell Elementary  
 Rohnerville Elementary  
 Scotia Union Elementary  
 South Bay Union Elementary  
 Southern Humboldt Joint Unified  
 Trinidad Union Elementary

*Community Colleges*  
 Redwoods

## Imperial County

*K-12*

County Superintendent  
 Brawley Elementary  
 Brawley Union High  
 Calexico Unified  
 Calipatria Unified  
 Central Union High  
 El Centro Elementary  
 Heber Elementary  
 Holtville Unified  
 Imperial Unified  
 Magnolia Union Elementary  
 McCabe Union Elementary  
 Meadows Union Elementary  
 Mulberry Elementary  
 San Pasqual Valley Unified  
 Seeley Union Elementary  
 Westmorland Union Elementary

*Community Colleges*  
 Imperial

## Inyo County

*K-12*

County Superintendent  
 Big Pine Unified  
 Bishop Joint Union High  
 Bishop Union Elementary  
 Death Valley Unified  
 Lone Pine Unified  
 Owens Valley Unified  
 Round Valley Joint Elementary

## Kern County

*K-12*

County Superintendent  
 Arvin Union Elementary  
 Bakersfield City  
 Beardsley Elementary  
 Belridge Elementary  
 Blake Elementary  
 Buttonwillow Union Elementary  
 Caliente Union Elementary  
 Delano Joint Union High  
 Delano Union Elementary  
 Di Giorgio Elementary  
 Edison Elementary  
 El Tejon Unified  
 Elk Hills Elementary  
 Fairfax Elementary  
 Fruitvale Elementary  
 General Shafter Elementary  
 Greenfield Union  
 Kern Union High  
 Kernville Union Elementary  
 Lakeside Union Elementary  
 Lamont Elementary  
 Linns Valley-Poso Flat Union  
 Elementary  
 Lost Hills Union  
 Maple Elementary  
 Maricopa Unified  
 McFarland Unified  
 McKittrick Elementary  
 Midway Elementary  
 Mojave Unified  
 Muroc Joint Unified  
 Norris  
 Panama-Buena Vista Union  
 Pond Union Elementary  
 Richland  
 Rio Bravo-Greeley Union  
 Elementary  
 Rosedale Union Elementary  
 Semitropic Elementary  
 Sierra Sands Unified  
 South Fork Union  
 Southern Kern Unified  
 Standard Elementary  
 Taft City Elementary  
 Taft Union High  
 Tehachapi Unified  
 Vineland Elementary  
 Wasco Union Elementary  
 Wasco Union High

*Community Colleges*

Kern  
 West Kern

## Kings County

*K-12*

County Superintendent  
 Armona Union Elementary  
 Central Union Elementary  
 Corcoran Joint Unified  
 Delta View Joint Union  
 Elementary  
 Hanford Elementary  
 Hanford Joint Union High  
 Island Union Elementary

Kings River-Hardwick Union  
 Elementary  
 Kit Carson Union Elementary  
 Lakeside Union Elementary  
 Lemoore Union Elementary  
 Lemoore Union High  
 Pioneer Union Elementary  
 Reef-Sunset Unified

## Lake County

*K-12*

County Superintendent  
 Kelseyville Unified  
 Konocit Unified  
 Lakeport Unified  
 Lucerne Elementary  
 Middletown Unified  
 Upper Lake Union Elementary  
 Upper Lake Union High

## Lassen County

*K-12*

County Superintendent  
 Big Valley Joint Unified  
 Fort Sage Unified  
 Janesville Union Elementary  
 Johnstonville Elementary  
 Lassen Union High  
 Ravendale-Termo Elementary  
 Richmond Elementary  
 Shaffer Union  
 Susanville  
 Westwood Unified

*Community Colleges*  
 Lassen

## Los Angeles County

*K-12*

Los Angeles County Office of  
 Education  
 ABC Unified  
 Acton-Agua Dulce Unified  
 Alhambra City Elementary  
 Alhambra City High  
 Antelope Valley Union High  
 Arcadia Unified  
 Azusa Unified  
 Baldwin Park Unified  
 Bassett Unified  
 Bellflower Unified  
 Beverly Hills Unified  
 Bonita Unified  
 Burbank Unified  
 Castaic Union  
 Centinela Valley Union High  
 Charter Oak Unified  
 Claremont Unified  
 Compton Unified  
 Covina-Valley Unified  
 Culver City Unified  
 Downey Unified  
 Duarte Unified  
 East Whittier City Elementary  
 Eastside Union  
 El Monte City  
 El Monte Union High  
 El Rancho Unified  
 El Segundo Unified

Garvey Elementary  
 Glendale Unified  
 Glendora Unified  
 Gorman Elementary  
 Hacienda La Puente Unified  
 Hawthorne  
 Hermosa Beach City Elementary  
 Hughes-Elizabeth Lakes Union  
 Elementary  
 Inglewood Unified  
 Keppel Union Elementary  
 La Canada Unified  
 Lancaster Elementary  
 Las Virgenes Unified  
 Lawndale Elementary  
 Lennox Elementary  
 Little Lake City Elementary  
 Long Beach Unified  
 Los Angeles Unified  
 Los Nietos Elementary  
 Lowell Joint Elementary  
 Lynwood Unified  
 Manhattan Beach Unified  
 Monrovia Unified  
 Montebello Unified  
 Mountain View Elementary  
 Newhall Elementary  
 Norwalk-La Mirada Unified  
 Palmdale Elementary  
 Palos Verdes Peninsula Unified  
 Paramount Unified  
 Pasadena Unified  
 Pomona Unified  
 Redondo Beach Unified  
 Rosemead Elementary  
 Rowland Unified  
 San Gabriel Unified  
 San Marino Unified  
 Santa Monica-Malibu Unified  
 Saugus Union Elementary  
 South Pasadena Unified  
 South Whittier Elementary  
 Sulphur Springs Union  
 Elementary  
 Temple City Unified  
 Torrance Unified  
 Valle Lindo Elementary  
 Walnut Valley Unified  
 West Covina Unified  
 Westside Union Elementary  
 Whittier City  
 Whittier Union High  
 William S. Hart Union High  
 Wilsona  
 Wiseburn Elementary

*Community Colleges*

Antelope Valley  
 Cerritos  
 Citrus  
 Compton  
 El Camino  
 Glendale  
 Long Beach  
 Los Angeles  
 Mt San Antonio  
 Pasadena Area  
 Rio Hondo

Santa Clarita  
Santa Monica

## Madera County

K-12

County Superintendent  
Alview-Dairyland Union  
Elementary  
Bass Lake Joint Union Elementary  
Chawanakee Joint Unified  
Chowchilla Elementary  
Chowchilla Union High  
Coarsegold Union  
Golden Valley Unified  
Madera Unified  
Raymond-Knowles Union  
Elementary  
Yosemite Union High

## Marin County

K-12

County Superintendent  
Bolinas-Stinson Union Elementary  
Dixie Elementary  
Kentfield Elementary  
Laguna Joint Elementary  
Lagunitas Elementary  
Larkspur Elementary  
Lincoln Elementary  
Mill Valley Elementary  
Nicasio Elementary  
Novato Unified  
Reed Union Elementary  
Ross Elementary  
Ross Valley  
San Rafael City Elementary  
San Rafael City High  
Sausalito Elementary  
Shoreline Unified  
Tamalpais Union High  
Union Joint Elementary

*Community Colleges*  
Marin

## Mariposa County

K-12

County Office of Education  
Mariposa County Unified

## Mendocino County

K-12

County Superintendent  
Anderson Valley Unified  
Arena Union Elementary  
Fort Bragg Unified  
Laytonville Unified  
Leggett Valley Unified  
Manchester Union Elementary  
Mendocino Unified  
Point Arena Joint Union High  
Potter Valley Community Unified  
Round Valley Unified  
Ukiah Unified  
Willits Unified

*Community Colleges*  
Mendocino Lake

## Merced County

K-12

County Superintendent  
Atwater Elementary  
Ballico-Cressey Elementary  
Delhi Unified  
Dos Palos Oro-Lima Joint Unified  
El Nido Elementary  
Gustine Unified  
Hilmar Unified  
Le Grand Union Elementary  
Le Grand Union High  
Livingston Union  
Los Banos Unified  
McSwain Union Elementary  
Merced City Elementary  
Merced River Union Elementary  
Merced Union High  
Plainsburg Union Elementary  
Planada Elementary  
Snelling-Merced Falls Union  
Elementary  
Weaver Union  
Winton Elementary

*Community Colleges*  
Merced

## Modoc County

K-12

County Superintendent  
Modoc Joint Unified  
Surprise Valley Joint Unified  
Tulelake Basin Joint Unified

## Mono County

K-12

Mono County Office of Education  
Eastern Sierra Unified  
Mammoth Unified

## Monterey County

K-12

County Superintendent  
Alisal Union Elementary  
Bradley Union Elementary  
Carmel Unified  
Chualar Union Elementary  
Gonzales Unified  
Graves Elementary  
Greenfield Union  
King City Joint Union High  
King City Union Elementary  
Lagunita  
Mission Union Elementary  
Monterey Peninsula Unified  
North Monterey County Unified  
Pacific Grove Unified  
Pacific Unified  
Salinas City Elementary  
Salinas Union High  
San Antonio Union Elementary  
San Ardo Union Elementary  
San Lucas Union Elementary  
Santa Rita Union Elementary  
Soledad Unified

Spreckels Union  
Washington Union Elementary

*Community Colleges*  
Hartnell  
Monterey Peninsula

## Napa County

K-12

County Superintendent  
Calistoga Joint Unified  
Howell Mountain Elementary  
Napa Valley Unified  
Pope Valley Union  
St. Helena Unified

*Community Colleges*  
Napa Valley

## Nevada County

K-12

County Superintendent  
Chicago Park Elementary  
Clear Creek Elementary  
Grass Valley Elementary  
Nevada City  
Nevada Joint Union High  
Pleasant Ridge Union Elementary  
Pleasant Valley Elementary  
Ready Springs Union  
Twin Ridges Elementary  
Union Hill Elementary

## Orange County

K-12

County Superintendent  
Anaheim City  
Anaheim Union High  
Brea-Olinda Unified  
Buena Park Elementary  
Capistrano Unified  
Centralia Elementary  
Cypress Elementary  
Fountain Valley Elementary  
Fullerton Elementary  
Fullerton Joint Union High  
Garden Grove Unified  
Huntington Beach City  
Elementary  
Huntington Beach Union High  
Irvine Unified  
La Habra City Elementary  
Laguna Beach Unified  
Los Alamitos Unified  
Magnolia Elementary  
Newport-Mesa Unified  
Ocean View Elementary  
Orange Unified  
Placentia-Yorba Linda Unified  
Saddleback Valley Unified  
Santa Ana Unified  
Savanna Elementary  
Tustin Unified  
Westminster Elementary

*Community Colleges*  
Coast  
North Orange County  
Rancho Santiago  
South Orange

## Placer County

K-12

County Superintendent  
Ackerman Elementary  
Alta-Dutch Flat Union  
Elementary  
Auburn Union Elementary  
Colfax Elementary  
Dry Creek Joint Elementary  
Eureka Union Elementary  
Foresthill Union Elementary  
Loomis Union Elementary  
Newcastle Elementary  
Ophir Elementary  
Penryn Elementary  
Placer Hills Union Elementary  
Placer Union High  
Rocklin Unified  
Roseville City Elementary  
Roseville Joint Union High  
Tahoe-Truckee Unified  
Western Placer Unified

*Community Colleges*  
Sierra Joint

## Plumas County

K-12

County Superintendent  
Plumas Unified

*Community Colleges*  
Feather River

## Riverside County

K-12

County Superintendent  
Alvord Unified  
Banning Unified  
Beaumont Unified  
Coachella Valley Unified  
Corona-Norco Unified  
Desert Center Unified  
Desert Sands Unified  
Hemet Unified  
Jurupa Unified  
Lake Elsinore Unified  
Menifee Union Elementary  
Moreno Valley Unified  
Murrieta Valley Unified  
Nuvview Union  
Palm Springs Unified  
Palo Verde Unified  
Perris Elementary  
Perris Union High  
Riverside Unified  
Romoland Elementary  
San Jacinto Unified  
Temecula Valley Unified  
Val Verde Unified

## Defined Benefit and Defined Benefit Supplement Programs

### *Community Colleges*

Desert  
Mt San Jacinto  
Palo Verde  
Riverside

### **Sacramento County**

#### *K-12*

County Superintendent  
Arcohe Union Elementary  
Center Unified  
Del Paso Heights Elementary  
Elk Grove Unified  
Elverta Joint Elementary  
Folsom-Cordova Unified  
Galt Joint Union Elementary  
Galt Joint Union High  
Grant Joint Union High  
Natomas Unified  
North Sacramento Elementary  
Rio Linda Union Elementary  
River Delta Unified  
Robla Elementary  
Sacramento City Unified  
San Juan Unified

### *Community Colleges*

Los Rios

### **San Benito County**

#### *K-12*

County Superintendent  
Aromas/San Juan Unified  
Bitterwater-Tully Union  
Elementary  
Cienega Union Elementary  
Hollister Elementary  
Jefferson Elementary  
North County Joint Union  
Elementary  
Panoche Elementary  
San Benito High  
Southside Elementary  
Tres Pinos Union Elementary  
Willow Grove Union Elementary

### **San Bernardino County**

#### *K-12*

County Office of San Bernardino  
Adelanto Elementary  
Alta Loma Elementary  
Apple Valley Unified  
Baker Valley Unified  
Barstow Unified  
Bear Valley Unified  
Central Elementary  
Chaffey Joint Union High  
Chino Valley Unified  
Colton Joint Unified  
Cucamonga Elementary  
Etiwanda Elementary  
Fontana Unified  
Helendale  
Hesperia Unified  
Lucerne Valley Unified  
Morongo Unified  
Mountain View Elementary  
Mt. Baldy Joint Elementary

Needles Unified  
Ontario-Montclair  
Oro Grande Elementary  
Redlands Unified  
Rialto Unified  
Rim of the World Unified  
San Bernardino City Unified  
Silver Valley Unified  
Snowline Joint Unified  
Trona Joint Unified  
Upland Unified  
Victor Elementary  
Victor Valley Union High  
Yucaipa-Calimesa Joint Unified

### *Community Colleges*

Barstow  
Chaffey  
San Bernardino  
Victor Valley

### **San Diego County**

#### *K-12*

County Superintendent  
Alpine Union  
Bonsall Union Elementary  
Borrego Springs Unified  
Cajon Valley Union Elementary  
Cardiff Elementary  
Carlsbad Unified  
Chula Vista Elementary  
Coronado Unified  
Dehesa  
Del Mar Union  
Encinitas Union Elementary  
Escondido Union Elementary  
Escondido Union High  
Fallbrook Union Elementary  
Fallbrook Union High  
Grossmont Union High  
Jamul-Dulzura Union Elementary  
Julian Union Elementary  
Julian Union High  
La Mesa-Spring Valley  
Lakeside Union Elementary  
Lemon Grove Elementary  
Mountain Empire Unified  
National  
Oceanside Unified  
Poway Unified  
Ramona Unified  
Rancho Santa Fe Elementary  
San Diego Unified  
San Dieguito Union High  
San Marcos Unified  
San Pasqual Union  
San Ysidro Elementary  
Santee Elementary  
Solana Beach Elementary  
South Bay Union Elementary  
Spencer Valley Elementary  
Sweetwater Union High  
Vallecitos  
Valley Center-Pauma Unified  
Vista Unified  
Warner Unified

### *Community Colleges*

Grossmont-Cuyamaca  
MiraCosta  
Palomar  
San Diego  
Southwestern

### **San Francisco County**

#### *K-12*

San Francisco County Office  
of Education  
San Francisco Unified

### *Community Colleges*

San Francisco

### **San Joaquin County**

#### *K-12*

County Superintendent  
Banta Elementary  
Escalon Unified  
Holt Union Elementary  
Jefferson Elementary  
Lammersville Elementary  
Lincoln Unified  
Linden Unified  
Lodi Unified  
Manteca Unified  
New Hope Elementary  
New Jerusalem Elementary  
Oak View Union Elementary  
Ripon Unified  
Stockton City Unified  
Tracy Joint Unified

### *Community Colleges*

San Joaquin Delta

### **San Luis Obispo County**

#### *K-12*

County Superintendent  
Atascadero Unified  
Cayucos Elementary  
Coast Unified  
Lucia Mar Unified  
Paso Robles Joint Unified  
Pleasant Valley Joint Union  
Elementary  
San Luis Coastal Unified  
San Miguel Joint Union  
Elementary  
Shandon Joint Unified  
Templeton Unified

### *Community Colleges*

San Luis Obispo County

### **San Mateo County**

#### *K-12*

County Superintendent  
Bayshore Elementary  
Belmont Redwood Shores  
Elementary  
Brisbane Elementary  
Burlingame Elementary  
Cabrillo Unified  
Hillsborough City  
Jefferson Elementary

Jefferson Union High  
La Honda-Pescadero Unified  
Laguna Salada Union Elementary  
Las Lomitas Elementary  
Menlo Park City Elementary  
Millbrae Elementary  
Portola Valley Elementary  
Ravenswood City Elementary  
Redwood City Elementary  
San Bruno Park  
San Carlos Elementary  
San Mateo-Foster City  
San Mateo Union High  
Sequoia Union High  
South San Francisco Unified  
Woodside Elementary

### *Community Colleges*

San Mateo

### **Santa Barbara County**

#### *K-12*

County Superintendent  
Ballard Elementary  
Blochman Union Elementary  
Buellton Union Elementary  
Carpinteria Unified  
Casmalia Elementary  
Cold Spring Elementary  
College Elementary  
Cuyama Joint Unified  
Goleta Union Elementary  
Guadalupe Union Elementary  
Hope Elementary  
Lompoc Unified  
Los Alamos Elementary  
Los Olivos Elementary  
Montecito Union Elementary  
Orcutt Union Elementary  
Santa Barbara Elementary  
Santa Barbara High  
Santa Maria-Bonita  
Santa Maria Joint Union High  
Santa Ynez Valley Union High  
Solvang Elementary  
Vista Del Mar Union

### *Community Colleges*

Allan Hancock Joint  
Santa Barbara

### **Santa Clara County**

#### *K-12*

County Superintendent  
Alum Rock Union Elementary  
Berryessa Union  
Cambrian Elementary  
Campbell Union Elementary  
Campbell Union High  
Cupertino Union  
East Side Union High  
Evergreen Elementary  
Franklin-Mckinley Elementary  
Fremont Union High  
Gilroy Unified  
Lakeside Joint  
Loma Prieta Joint Union  
Elementary



Los Altos Elementary  
Los Gatos Union Elementary  
Los Gatos-Saratoga Joint Union High  
Luther Burbank  
Milpitas Unified  
Montebello Elementary  
Moreland Elementary  
Morgan Hill Unified  
Mountain View-Whisman Elementary  
Mountain View-Los Altos Union High  
Mt. Pleasant Elementary  
Oak Grove Elementary  
Orchard  
Palo Alto Unified  
San Jose Unified  
Santa Clara Unified  
Saratoga Union Elementary  
Sunnyvale Elementary  
Union Elementary

#### *Community Colleges*

Foothill-DeAnza  
Gavilan  
San Jose/Evergreen  
West Valley Mission

### **Santa Cruz County**

#### *K-12*

County Superintendent  
Bonny Doon Union Elementary  
Happy Valley Elementary  
Live Oak Elementary  
Mountain Elementary  
Pacific Elementary  
Pajaro Valley Unified  
San Lorenzo Valley Unified  
Santa Cruz City Elementary  
Santa Cruz City High  
Scotts Valley Unified  
Soquel Union Elementary

#### *Community Colleges*

Cabrillo

### **Shasta County**

#### *K-12*

County Superintendent  
Anderson Union High  
Bella Vista Elementary  
Black Butte Union Elementary  
Cascade Union Elementary  
Castle Rock Union Elementary  
Columbia Elementary  
Cottonwood Union Elementary  
Enterprise  
Fall River Joint Unified  
French Gulch-Whiskeytown Elementary  
Gateway Unified  
Grant Elementary  
Happy Valley Union Elementary  
Igo, Ono, Platina Union Elementary  
Indian Springs Elementary  
Junction Elementary

Millville Elementary  
Mountain Union Elementary  
North Cow Creek Elementary  
Oak Run Elementary  
Pacheco Union Elementary  
Redding Elementary  
Shasta Union Elementary  
Shasta Union High  
Whitmore Union Elementary

#### *Community Colleges*

Shasta-Tehama-Trinity Joint

### **Sierra County**

#### *K-12*

County Superintendent  
Sierra-Plumas Joint Unified

#### *Community Colleges*

Sierra Joint

### **Siskiyou County**

#### *K-12*

County Superintendent  
Big Springs Union Elementary  
Bogus Elementary  
Butte Valley Unified  
Butteville Union Elementary  
Delphic Elementary  
Dunsmuir Elementary  
Dunsmuir Joint Union High  
Etna Union Elementary  
Etna Union High  
Forks of Salmon Elementary  
Fort Jones Union Elementary  
Gazelle Union Elementary  
Grenada Elementary  
Happy Camp Union Elementary  
Hornbrook Elementary  
Junction Elementary  
Klamath River Union Elementary  
Little Shasta Elementary  
McCloud Union Elementary  
Montague Elementary  
Mt Shasta Union  
Quartz Valley Elementary  
Seiad Elementary  
Siskiyou Union High  
Weed Union Elementary  
Willow Creek Elementary  
Yreka Union Elementary  
Yreka Union High

#### *Community Colleges*

Siskiyou Joint

### **Solano County**

#### *K-12*

County Superintendent  
Benicia Unified  
Dixon Unified  
Fairfield-Suisun Unified  
Travis Unified  
Vacaville Unified  
Vallejo City Unified

#### *Community Colleges*

Solano County

### **Sonoma County**

#### *K-12*

County Superintendent  
Alexander Valley Union Elementary  
Bellevue Union Elementary  
Bennett Valley Union Elementary  
Cinnabar Elementary  
Cloverdale Unified  
Cotati-Rohnert Park Unified  
Dunham  
Forestville Union Elementary  
Fort Ross Elementary  
Geyserville Unified  
Gravenstein Union Elementary  
Guerneville Elementary  
Harmony Union Elementary  
Healdsburg Unified  
Horicon Elementary  
Kashia Elementary  
Kenwood Elementary  
Liberty Elementary  
Mark West Union  
Monte Rio Union Elementary  
Montgomery Elementary  
Oak Grove Union Elementary  
Old Adobe Union Elementary  
Petaluma City Elementary  
Petaluma Joint Union High  
Piner-Olivet Union Elementary  
Rincon Valley Union Elementary  
Roseland Elementary  
Santa Rosa Elementary  
Santa Rosa High  
Sebastopol Union Elementary  
Sonoma Valley Unified  
Twin Hills Union Elementary  
Two Rock Union Elementary  
Wagh Elementary  
West Side Union Elementary  
West Sonoma County Union High  
Wilmar Union Elementary  
Windsor Unified  
Wright Elementary

#### *Community Colleges*

Sonoma County

### **Stanislaus County**

#### *K-12*

County Superintendent  
Ceres Unified  
Chatom Union Elementary  
Denair Unified  
Empire Union  
Gratton Elementary  
Hart-Ransom Union Elementary  
Hickman Elementary  
Hughson Unified  
Hughson Union High  
Keyes Union Elementary  
Knights Ferry Elementary  
La Grange Elementary  
Modesto City Elementary  
Newman-Crows Landing Unified

Oakdale Joint Unified  
Paradise Elementary  
Patterson Joint Unified  
Riverbank Unified  
Roberts Ferry Union Elementary  
Salida Union  
Shiloh Elementary  
Stanislaus Union Elementary  
Sylvan Union Elementary  
Turlock Joint Elementary  
Turlock Joint Union High  
Valley Home Joint Elementary  
Waterford Unified

#### *Community Colleges*

Yosemite

### **Sutter County**

#### *K-12*

County Superintendent  
Brittan Elementary  
Browns Elementary  
East Nicolaus Joint Union High  
Franklin Elementary  
Live Oak Unified  
Marcum-Illinois Union  
Meridian Elementary  
Nuestro Elementary  
Pleasant Grove Joint Union Elementary  
Sutter Union High  
Winship Elementary  
Yuba City Unified

### **Tehama County**

#### *K-12*

County Superintendent  
Antelope Elementary  
Bend Elementary  
Corning Union Elementary  
Corning Union High  
Elkins Elementary  
Evergreen Union Elementary  
Flournoy Union Elementary  
Gerber Union Elementary  
Kirkwood Elementary  
Lassen View Union Elementary  
Los Molinos Unified  
Manton Joint Union Elementary  
Mineral Elementary  
Plum Valley Elementary  
Red Bluff Joint Union High  
Red Bluff Union Elementary  
Reeds Creek Elementary  
Richfield Elementary

### **Trinity County**

#### *K-12*

County Superintendent  
Burnt Ranch Elementary  
Coffee Creek Elementary  
Cox Bar Elementary  
Douglas City Elementary  
Junction City Elementary  
Lewiston Elementary  
Mountain Valley Unified  
Southern Trinity Joint Unified  
Trinity Center Elementary

## Defined Benefit and Defined Benefit Supplement Programs

Trinity Union High  
Weaverville Elementary

### Tulare County

*K-12*

County Superintendent  
Allensworth Elementary  
Alpaugh Unified  
Alta Vista Elementary  
Buena Vista Elementary  
Burton Elementary  
Citrus South Tule Elementary  
Columbine Elementary  
Cutler-Orosi Unified  
Dinuba Unified  
Ducor Union Elementary  
Earlimart Elementary  
Exeter Union Elementary  
Exeter Union High  
Farmersville Unified  
Hope Elementary  
Hot Springs Elementary  
Kings River Union Elementary  
Liberty Elementary  
Lindsay Unified  
Monson-Sultana Joint Union  
Elementary  
Oak Valley Union Elementary  
Outside Creek Elementary  
Palo Verde Union Elementary  
Pixley Union Elementary  
Pleasant View Elementary  
Porterville Unified  
Richgrove Elementary  
Rockford Elementary  
Saucelito Elementary  
Sequoia Union Elementary  
Springville Union Elementary  
Stone Corral Elementary  
Strathmore Union Elementary  
Strathmore Union High  
Sundale Union Elementary  
Sunnyside Union Elementary  
Terra Bella Union Elementary  
Three Rivers Union Elementary  
Tipton Elementary  
Traver Joint Elementary  
Tulare City Elementary  
Tulare Co. DOE Child Care Div.  
Tulare Co. Org for Voc. Ed.  
Tulare Joint Union High  
Visalia Unified  
Waukena Joint Union Elementary  
Woodlake Union Elementary  
Woodlake Union High  
Woodville Elementary

*Community Colleges*  
College of the Sequoias

### Tuolumne County

*K-12*

County Superintendent  
Bellevue Elementary  
Big Oak Flat-Groveland Unified  
Chinese Camp Elementary  
Columbia Union

Curtis Creek Elementary  
Jamestown Elementary  
Sonora Elementary  
Sonora Union High  
Soulsbyville Elementary  
Summersville Elementary  
Summersville Union High  
Twain Harte-Long Barn Union

### Ventura County

*K-12*

County Superintendent  
Briggs Elementary  
Conejo Valley Unified  
Fillmore Unified  
Hueneme Elementary  
Mesa Union Elementary  
Moorpark Unified  
Mupu Elementary  
Oak Park Unified  
Ocean View Elementary  
Ojai Unified  
Oxnard Elementary  
Oxnard Union High  
Pleasant Valley Elementary  
Rio Elementary  
Santa Clara Elementary  
Santa Paula Elementary  
Santa Paula Union High  
Simi Valley Unified  
Somis Union Elementary  
Ventura Unified

*Community Colleges*  
Ventura County

### Yolo County

*K-12*

County Superintendent  
Davis Joint Unified  
Esparto Unified  
Washington Unified  
Winters Joint Unified  
Woodland Joint Unified

### Yuba County

*K-12*

County Superintendent  
Camptonville Union Elementary  
Marysville Joint Unified  
Plumas Elementary  
Wheatland Elementary  
Wheatland Union High

*Community Colleges*  
Yuba

### Regional Occupational Programs

Amador County  
Antelope Valley  
Baldy View  
Butte County  
Calaveras County  
Capistrano Laguna Beach  
Central County Occupational Ctr

Central County  
Central Sierra  
Coastline  
Colton-Redlands-Yucaipa  
Compton Unified  
Contra Costa County  
Del Norte County  
East San Gabriel Valley  
Eden Area  
Forty-Niner  
Fresno  
Glenn County  
Hart  
Humboldt County  
Imperial Valley  
Inyo County  
Kern County  
Kern High School District  
Kings County  
La Puente Valley  
Lake County  
Lassen County  
Long Beach Unified School  
District  
Los Angeles County  
Los Angeles Unified School  
District  
Marin County  
Mendocino County  
Merced County  
Mission Trails  
Mission Valley ROC/P  
Modoc County  
Napa County Regional  
North Kern Vocational Training  
North Orange County  
Oakland-Alameda  
Plumas and Sierra County  
Riverside County  
Sacramento County  
San Antonio  
San Bernardino County  
San Diego County  
San Francisco County  
San Joaquin County  
San Mateo County  
Santa Barbara County-North  
Santa Barbara County-South  
Santa Clara County-North  
Santa Clara County-South  
Santa Cruz County  
Santa Lucia  
Shasta-Trinity  
Siskiyou County  
Siskiyou (9-12)  
Solano County  
Sonoma County  
Southeast Los Angeles County  
Southern California

Tehama County  
Tri-Cities  
Tri-County  
Tri-Valley  
Tulare Co. Org. for Vocational  
Education  
Valley  
Ventura County  
West Side  
Yolo County  
Yosemite

### State of California

# Cash Balance Benefit Program

**Table 1** Schedule of revenues by source (dollars in thousands)

Fiscal Year Ending June 30	Participant Contributions	Employer Contributions	Percentage of Annual Covered Payroll	Investment Income	Other Income	Total
2004	\$3,866.6	\$3,844.9	8.05%	\$5,384.4	\$0.0	\$13,095.9
2003	3,580.9	3,589.6	8.05	1,381.9	0.0	8,552.3
2002	3,535.1	3,586.0	8.05	(943.8)	0.0	6,177.3
2001	2,936.1	3,035.0	8.05	(942.2)	0.0	5,028.9
2000	2,589.8	2,364.8	8.05	812.0	0.0	5,766.6
1999	1,520.5	1,562.3	8.05	1,796.1	0.0	4,878.9
1998	772.0	772.0	8.00	105.0	0.0	1,649.0
1997	74.0	74.0	8.00	20.3	0.0	168.3
1996	0.0	0.0	8.00	15.2	0.0	15.2

**Table 2** Expenses by type (dollars in thousands)

Fiscal Year Ending June 30	Benefit Payments	Administrative Expenses	Refunds	Misc	Total
2004	\$580.3 <sup>(1)</sup>	\$27.7	\$196.7	\$0.0	804.7
2003	188.0	16.8	132.5	0.0	337.3
2002	105.5 <sup>(2)</sup>	10.8	89.8 <sup>(1)</sup>	0.0	206.1
2001	0.0	8.2	118.7	0.0	126.9
2000 <sup>(3)</sup>	0.0	4.8	58.5	0.0	63.3
1999	0.0	711.6	15.0	1,326.0 <sup>(4)</sup>	2,052.6
1998	0.0	397.0	0.0	69.0	466.0
1997	0.0	393.0	0.0	34.9	427.9
1996	0.0	128.0	0.0	19.8	147.8

<sup>(1)</sup> The benefit payments for 2004 include \$220,256 of member-elected Administrative Transfers to purchase service credit in the Defined Benefit program.

<sup>(2)</sup> In prior years, benefit payments were categorized as refunds. Beginning 2002 they are identified separately.

<sup>(3)</sup> 2000 represents cost savings to administrative expenses to Cash Balance Benefit Program absorbed by Teachers' Retirement Board per California Education Code

<sup>(4)</sup> Interfund interest expense on loan payable to Teachers' Retirement Fund at December 31, 1998, \$41,648. Equity transfer to Teachers' Retirement Fund recorded at fund closure \$1,285,093.

**Table 3** Schedule of benefit expenses by type (dollars in thousands)

Fiscal Year Ending June 30	Age & Service Benefits			Disability Benefits		Refunds		
	Retired Members	Survivors	Death in Service Benefits	Retired Members	Survivors	Death	Separation	Total
2004	\$535.4 <sup>(1)</sup>	\$0.0	\$44.9	\$0.0	\$0.0	\$0.0	\$196.7	\$777.0
2003	132.2	0.0	48.3	7.5	0.0	0.0	132.5	320.5
2002	82.7	0.0	22.8	0.0	0.0	0.0	89.8	195.3
2001	0.0	0.0	0.0	0.0	0.0	0.0	118.7	118.7
2000	0.0	0.0	0.0	0.0	0.0	0.0	58.5	58.5
1999	0.0	0.0	0.0	0.0	0.0	0.0	15.0	15.0
1998	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1997	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1996	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

<sup>(1)</sup> The benefit payments for 2004 include \$220,256 of member-elected Administrative Transfers to purchase service credit in the Defined Benefit program.

## Participating Employers

### Alameda County

Berkeley Unified School District  
Chabot-Las Positas Community College  
District

Fremont Unified School District  
Ohlone Community College District  
Peralta Community College District

### Butte County

Butte County Community College District

### Contra Costa County

Contra Costa Community College District  
West Contra Costa Unified School District

### Los Angeles County

Antelope Valley Community College District  
El Camino Community College District  
Glendale Community College District  
Los Angeles Community College District  
Mountain View Elementary

### Merced County

Atwater Elementary

### Placer County

Sierra Community College District

### Sacramento County

Robla Unified School District

### San Diego County

Grossmont Union High School District  
Mira Costa Community College District

### San Francisco County

City College of San Francisco

### San Mateo County

San Bruno Park Elementary School District  
San Mateo Community College District

### Santa Barbara County

Allan Hancock Joint Community College

### Santa Clara County

Foothill-DeAnza Community College District  
San Jose/Evergreen Community  
College District

### Solano County

Solano County Community College District

### Sonoma County

Sonoma County Junior College

### Ventura County

Ventura Community College District

### Yuba County

Yuba Community College District



# Programs Administered or Overseen by the Retirement System

## Voluntary Investment Program

**Table 1** Schedule of revenues by source (dollars in thousands)

Fiscal Year Ending June 30	Participant Contributions	Interest, Dividends and Other Investment Income	Other	Total
2004	\$19,535	\$9,754	\$0	\$29,289
2003	17,481	1,054	0	18,535
2002	14,472	(6,158)	0	8,314
2001	14,732	(5,099)	0	9,633
2000	13,792	3,116	0	16,908
1999	8,675	4,121	0	12,796
1998	5,079	2,911	0	7,990
1997	3,235	1,833	0	5,068
1996	1,168	978	15,978 <sup>(1)</sup>	18,124

<sup>(1)</sup> Transfer of Tax Shelter Annuity Fund

**Table 2** Schedule of expenses by type (dollars in thousands)

Fiscal Year Ending June 30	Annuity Payments	Administrative Expenses	Refunds	Total
2004	\$1,617	\$807	\$6,440	\$8,864
2003	1,965	504	\$3,478	5,947
2002	453	372	2,553	3,378
2001	250	344	2,288	2,882
2000	250	275	2,201	2,726
1999	237	205	1,610	2,052
1998	165	155	1,662	1,982
1997	710	124	888	1,722
1996	1,907	111	0	2,018

## Participating Employers

### Alameda County

*K-12*

Alameda Unified  
Albany  
Berkeley Unified  
Castro Valley Unified  
Dublin Unified  
Emery Unified  
Fremont Unified  
Hayward Unified  
Livermore Valley Joint Unified  
Newark Unified  
Oakland Unified  
Piedmont Unified  
Pleasanton Unified  
San Leandro Unified  
San Lorenzo Unified  
Sunol Glen Unified

#### *Community Colleges*

Chabot Las Positas  
Fremont Newark  
Peralta

### Alpine County

*K-12*

Alpine County Unified

### Amador County

*K-12*

Amador County Unified

### Butte County

*K-12*

County Superintendent  
Bangor Union Elementary  
Chico Unified  
Manzanita Elementary  
Oroville City Elementary  
Palermo Union  
Pioneer Union Elementary

#### *Community Colleges*

Butte

### Calaveras County

*K-12*

Calaveras Unified  
County Superintendent  
Mark Twain

### Colusa County

*K-12*

Colusa Unified

### Contra Costa County

*K-12*

County Superintendent  
Acalanes Union High  
Brentwood Union  
John Swett  
Lafayette Elementary

Mt Diablo Unified  
Oakley Union Elementary  
Orinda Union Elementary  
Pittsburg  
Walnut Creek Elementary  
West Contra Costa Unified

#### *Community Colleges*

Contra Costa

### Del Norte County

*K-12*

County Superintendent  
Del Norte County Unified

### El Dorado County

*K-12*

El Dorado Union High  
Lake Tahoe Unified  
Pioneer Union Elementary  
Placerville Union Elementary  
Rescue Union Elementary

#### *Community Colleges*

Lake Tahoe

### Fresno County

*K-12*

American Union Elementary  
Caruthers Union Elementary  
Central Unified  
Clovis Unified  
Coalinga/Huron Unified  
Fresno Unified  
Kerman Unified  
Kings Canyon Joint Unified  
Mendota Unified  
Pine Ridge Elementary  
Sanger Unified  
Washington Union High

#### *Community Colleges*

State Center

### Glenn County

*K-12*

County Superintendent  
Capay Joint Union  
Elementary  
Hamilton Union Elementary  
Hamilton Union High  
Lake Elementary  
Orland Joint Union Elementary  
Orland Joint Union High  
Plaza Elementary  
Princeton Joint Unified  
Stony Creek Joint Unified  
Willows Unified

### Humboldt County

*K-12*

Arcata Elementary  
Big Lagoon Union Elementary  
Blue Lake Union Elementary  
Bridgeville Elementary  
Cuddeback Union Elementary  
Cutten Elementary  
Eureka City  
Ferndale Unified  
Fortuna Union High  
Freshwater Elementary  
Garfield Elementary  
Green Point Elementary  
Humboldt County Office of  
Education  
Hydesville Elementary  
Jacoby Creek Elementary  
Klamath-Trinity Joint Unified  
Kneeland Elementary  
Loleta Union Elementary  
Maple Creek Elementary  
Mattole Unified  
Mckinleyville Union Elementary  
Northern Humboldt Union High  
Orick Elementary  
Pacific Union Elementary  
Peninsula Union Elementary  
Rio Dell Elementary  
Rohnerville Elementary  
Scotia Union Elementary  
South Bay Union Elementary  
Southern Humboldt Joint Unified  
Trinidad Union Elementary

#### *Community Colleges*

College of The Redwoods

### Imperial County

*K-12*

Brawley Elementary  
Calexico Unified  
Central Union High  
El Centro Elementary  
Imperial Unified

### Inyo County

*K-12*

Bishop Joint Union High  
Bishop Union Elementary

### Kern County

*K-12*

County Superintendent  
Bakersfield City Elementary  
Beardsley Elementary  
Belridge Elementary  
Delano Union Elementary  
Edison Elementary  
El Tejon Unified  
Fruitvale Elementary  
Greenfield Union  
Kernville Union Elementary  
Lamont School District  
Mojave Unified  
Muroc Joint Unified

Richland-Lerdo Elementary  
Rosedale Union Elementary  
Sierra Sands Unified  
Taft Union High

#### *Community Colleges*

West Kern

### Kings County

*K-12*

County Superintendent  
Corcoran Joint Unified  
Hanford Elementary

### Lake County

*K-12*

Konociti Unified  
Lake County Office of  
Education  
Lakeport Unified  
Lucerne Elementary  
Middletown Unified  
Upper Lake Elementary

### Lassen County

*K-12*

Susanville Elementary

### Los Angeles County

*K-12*

ABC Unified  
Acton-Agua Dulce Unified  
Antelope Valley Union High  
Arcadia Unified  
Basset Unified  
Bellflower Unified  
Belvedere Middle School  
Bonita  
Burbank Unified  
Centinela Valley Union High  
Claremont Unified  
Compton Unified  
Covina Valley Unified  
Culver City Unified  
Downey  
East San Gabriel ROP  
East Whittier Elementary  
Eastside Union  
El Monte Union High  
El Rancho Unified  
El Segundo Unified  
Garvey Elementary  
Glendale Unified  
Glendora Unified  
Hacienda La Puente Unified  
Hawthorne Elementary  
Inglewood Unified  
La Canada Unified  
Lancaster Elementary  
Las Virgenes Unified  
Lennox Elementary  
Long Beach Unified  
Los Angeles Unified  
Los Angeles County Office of  
Education  
Los Nietos Elementary  
Lynwood Unified  
Manhattan Beach Intermediate

Manhattan Elementary  
Monrovia Unified  
Montebello Unified  
Mountain View Elementary  
Newhall Elementary  
Norwalk-La Mirada Unified  
Palmdale Elementary  
Palos Verdes Peninsula Unified  
Palos Verdes Unified  
Pasadena Unified  
Pomona Unified  
Redondo Beach Unified  
Rosemead Elementary  
Rowland Unified  
San Gabriel Elementary  
San Marino Unified  
Santa Monica-Malibu Unified  
Santa Ynez Valley Union High  
Saugus Unified  
Soledad-Agua Dulce Union  
Elementary  
Synergy Charter Academy  
Torrance Unified  
Valle Lindo Elementary  
Walnut Valley Unified  
Westside Union  
Whittier Union High  
William S Hart Union High  
Wiseburn Elementary

#### Community Colleges

Antelope Valley  
Cerritos  
Citrus  
El Camino  
Long Beach  
Los Angeles  
Rio Honda  
Santa Clarita  
Santa Monica

### Madera County

K-12

Madera Unified  
Yosemite Union High

### Marin County

K-12

County Superintendent  
Lincoln Elementary  
Novato Unified  
Ross Valley Unified  
San Rafael City High  
San Rafael Elementary

#### Community Colleges

College of Marin

### Mendocino County

K-12

Fort Bragg Unified  
Mendocino Unified  
Round Valley Unified  
Ukiah Unified  
Willits Unified

#### Community Colleges

Mendocino-Lake

### Merced County

K-12

County Superintendent  
Atwater Elementary  
Ballico Cressey Elementary  
Delhi Elementary  
Dos Palos-Oro Loma Joint Unified  
El Nido Elementary  
Gustine Unified  
Hilmar Unified  
Le Grand Union Elementary  
Le Grand Union High  
Livingston Union  
Los Banos Unified  
McSwain Elementary  
Merced City Elementary  
Merced River Union Elementary  
Merced Union High  
Plainsburg Elementary  
Planada Elementary  
Snelling Merced Falls Union  
Elementary  
Weaver Union Elementary  
Winton Elementary

### Monterey County

K-12

Alisal Union  
Bradley Union Elementary  
Carmel Unified  
Greenfield Union Elementary  
Monterey County Office of  
Education  
Monterey Peninsula Unified  
North Monterey County Unified  
Pacific Grove Unified  
Salinas City Elementary  
Santa Rita Union Elementary  
Soledad Union Elementary

#### Community Colleges

Monterey Peninsula

### Napa County

K-12

County Superintendent  
Napa Valley Unified  
Pleasant Ridge Unified  
Pope Valley Union  
Elementary  
St Helena Unified

#### Community Colleges

Napa Valley College

### Nevada County

K-12

Grass Valley Elementary  
Pleasant Ridge Union Elementary  
Ready Springs Union  
Twin Ridges Elementary  
Union Hill Elementary

### Orange County

K-12

Anaheim City  
Anaheim Union High  
Brea-Olinda Unified  
Capistrano Unified  
Fullerton Joint Union High  
Garden Grove Unified  
Huntington Beach City  
Elementary  
Irvine Unified  
La Habra City Elementary  
Laguna Beach Unified  
Magnolia Elementary  
Newport-Mesa Unified  
North Orange ROP  
Ocean View Elementary  
Orange Unified  
Placentia-Yorba Linda Unified  
Saddleback Valley Unified  
Santa Ana Unified  
Savanna School District  
Tustin Unified

#### Community Colleges

Coast  
North Orange  
Rancho Santiago  
South Orange County

### Placer County

K-12

Alta-Dutch Flat Union  
Elementary  
Auburn Union Elementary  
Eureka Union Elementary  
Penryn Elementary  
Placer Hills Union Elementary  
Placer Union High  
Prosper Creek Charter  
Rocklin Unified  
Roseville City Elementary  
Roseville Joint Union High

#### Community Colleges

Sierra College

### Plumas County

#### Community Colleges

Feather River

### Riverside County

K-12

Banning Unified  
Coachella Valley Unified  
Corona-Norco Unified  
Desert Sands Unified  
Hemet Unified  
Jurupa Unified  
Lake Elsinore Unified  
Moreno Valley Unified  
Murrieta Valley Unified  
Palm Springs Unified  
Palo Verde Unified  
Riverside Office of Education

Riverside Unified  
Romoland Elementary  
San Jacinto Unified  
Temecula Valley Unified

#### Community Colleges

Desert

### Sacramento County

K-12

County Superintendent  
Center Unified  
Elk Grove Unified  
Folsom Cordova Unified  
Galt Joint Union High  
Grant Joint Union High  
Natomas Union Elementary  
Rio Linda Union Elementary  
River Delta Joint Unified  
San Juan Unified  
Sacramento City Unified

#### Community Colleges

Los Rios

### San Benito County

K-12

Aromas San Juan Elementary  
County Superintendent  
San Benito County Office of  
Education

### San Bernardino County

K-12

San Bernardino COE  
Adelanto Elementary  
Alta Loma Elementary  
Apple Valley  
Baldy View ROP  
Barstow Unified  
Bear Valley Unified  
Chaffey Union High  
Chino Unified  
Colton Joint Unified  
Etiwanda Elementary  
Fontana Unified  
Helendale  
Morgan Hill  
Morongo Unified  
Needles Unified  
Ontario Montclair Elementary  
Redlands Unified  
Rialto Unified  
Rim of the World Unified  
Silver Valley Unified  
Upland Unified  
Victor Elementary  
Victor Valley Union High  
Yucaipa Calimesa Unified

#### Community Colleges

Chaffey  
San Bernardino  
Victor Valley

## Voluntary Investment Program

### San Diego County

*K-12*

Alpine Union  
Borrego Springs Unified  
County Superintendent  
Cajon Valley Union Elementary  
Carlsbad Unified  
Chula Vista City  
Del Mar Union  
Escondido Union Elementary  
Escondido Union High  
Fallbrook Union Elementary  
Grossmont Union High  
Julian Union Elementary  
La Mesa Spring Valley  
Lakeside Union Elementary  
Mountain Empire Unified  
Oceanside City Unified  
Poway Unified  
Ramona Unified  
San Diego City Unified  
San Marcos Unified  
San Ysidro Elementary  
Santee Elementary  
Solana Beach Elementary  
South Bay Union Elementary  
Sweetwater Union High  
Vista Unified  
Warner Unified

#### *Community Colleges*

Grossmont Cuyamaca  
Mira Costa  
San Diego

### San Francisco County

*K-12*

San Francisco County Office of Education  
San Francisco Unified

#### *Community Colleges*

San Francisco

### San Joaquin County

*K-12*

County Superintendent  
Banta Elementary  
Delta Island Union Elementary  
Escalon Unified  
Holt Union Elementary  
Lammersville Elementary  
Lincoln Unified  
Lodi Unified  
Manteca Unified  
New Hope Elementary  
Oak View Union Elementary  
Stockton City Unified  
Tracy Elementary

#### *Community Colleges*

San Joaquin Delta

### San Luis Obispo County

*K-12*

Atascadero Unified  
Cambria Union Elementary  
Cayucos Elementary  
Lucia Mar Unified  
Paso Robles Union Elementary  
Phillips Elementary  
Pleasant Valley Joint Union Elementary  
San Luis Coastal Unified

#### *Community Colleges*

Cuesta  
San Luis Obispo County

### San Mateo County

*K-12*

Bayshore  
Belmont-Redwood Shores Elementary  
Brisbane Elementary  
Cabrillo Unified School District  
Hillsborough City  
Jefferson Elementary  
Las Lomitas Elementary  
Menlo Park City Elementary  
Portola Valley Elementary  
Redwood City Elementary  
San Bruno Park  
San Mateo City  
South San Francisco Unified

#### *Community Colleges*

San Mateo

### Santa Barbara County

*K-12*

Ballard Elementary  
College Elementary  
Cuyama Joint Unified  
Goleta Union  
Guadalupe Union Elementary  
Hope Elementary  
Los Alamos Elementary  
Montecito Union Elementary  
Santa Barbara County Office of Education  
Santa Barbara Solvang Elementary  
Santa Maria Bonita  
Santa Maria Joint Union High  
Santa Ynez Valley Union High  
Solvang Elementary

#### *Community Colleges*

Allan Hancock  
Santa Barbara

### Santa Clara County

*K-12*

County Superintendent  
Alum Rock Union Elementary  
Berryessa Union Elementary  
Central County Regional Program  
Cupertino Union  
East Side Union High  
Evergreen Elementary

Franklin McKinley Elementary  
Gilroy Unified  
Los Gatos-Saratoga Joint Union High  
Milpitas Unified  
Moreland Elementary  
Mountain View-Los Altos Union High  
San Jose Unified  
Solvang

#### *Community Colleges*

De Anza College  
Foothill-De Anza  
San Jose/Evergreen  
West Valley

### Santa Cruz County

*K-12*

County Superintendent  
Happy Valley Elementary  
Live Oak Elementary  
Mountain Elementary  
Pacific Elementary  
Pajaro Valley Unified  
San Lorenzo Valley Unified  
Santa Cruz City Elementary  
Scotts Valley Unified

#### *Community Colleges*

Cabrillo

### Shasta County

*K-12*

Anderson Union High  
Black Butte Union Elementary  
Enterprise School District  
Grant Elementary  
Millville Elementary  
Shasta Union Elementary  
Shasta Union High

#### *Community Colleges*

Shasta Tehema Trinity

### Sierra County

*K-12*

Sierra-Plumas Joint Unified

### Siskiyou County

*K-12*

County Superintendent  
Dunsmuir Joint Union High  
Etna Union High  
Klamath River Union Elementary  
Mt Shasta Union

#### *Community Colleges*

Siskiyou Joint

### Solano County

*K-12*

Benicia Unified  
Dixon Unified  
Fairfield-Suisun Unified  
Vacaville Unified  
Vallejo City Unified

### Sonoma County

*K-12*

Analy Union High  
Cloverdale Unified  
Cotati-Rohnert Park Unified  
Fort Ross Elementary  
Guerneville Elementary  
Old Adobe Union Elementary  
Petaluma City  
Sebastopol Union Elementary  
Two Rock Union Elementary  
Wagh Elementary  
Westside Union Elementary  
Wright Elementary

#### *Community Colleges*

Sonoma County Junior College

### Stanislaus County

*K-12*

Ceres Unified  
Hart Ransom Union Elementary  
Hickman Elementary  
Hughson Union Elementary  
Keyes Union Elementary  
Knights Ferry Elementary  
Oakdale Joint Union High  
Paradise Elementary  
Patterson Joint Unified  
Riverbank Elementary  
Roberts Ferry Union Elementary  
Salida Union Elementary  
Shiloh Elementary  
Stanislaus County Office of Education  
Stanislaus Union Elementary  
Sylvan Union Elementary  
Turlock Joint Union High  
Valley Home Joint Elementary  
Waterford Elementary

#### *Community Colleges*

Yosemite

### Sutter County

*K-12*

Browns Elementary  
County Superintendent  
Live Oak Unified  
Yuba City Unified

### Tehama County

*K-12*

Los Molinos Unified  
Red Bluff Union Elementary

### Trinity County

*K-12*

County Superintendent  
Southern Trinity Joint Unified

## Tulare County

*K-12*

Allensworth Elementary  
Alpaugh Unified  
Alta Vista Elementary  
Buena Vista Elementary  
Burton Elementary  
Citrus South Tule Elementary  
Columbine Elementary  
Cutler Orosi Joint Unified  
Dinuba Elementary  
Ducar Union Elementary  
Earlimart Elementary  
Exeter Union Elementary  
Farmersville Unified  
Hope Elementary  
Hot Spring Elementary  
Kings River Union Elementary  
Liberty Elementary  
Lindsay Unified  
Oak Valley Union Elementary  
Palo Verde Union Elementary  
Pixley Union Elementary  
Porterville Union High  
Tulare County Organization for  
Vocations  
Tulare County Superintendent  
Visalia Unified

## Tuolumne County

*K-12*

Columbia Union  
Curtis Creek Elementary  
Jamestown Elementary  
Sonora Union High

## Ventura County

*K-12*

Conejo Valley Unified  
Moorpark Unified  
Oak Park Unified  
Oceanview Elementary  
Oxnard Elementary  
Rio Elementary

## Yolo County

*K-12*

County Superintendent  
Davis Joint Unified